

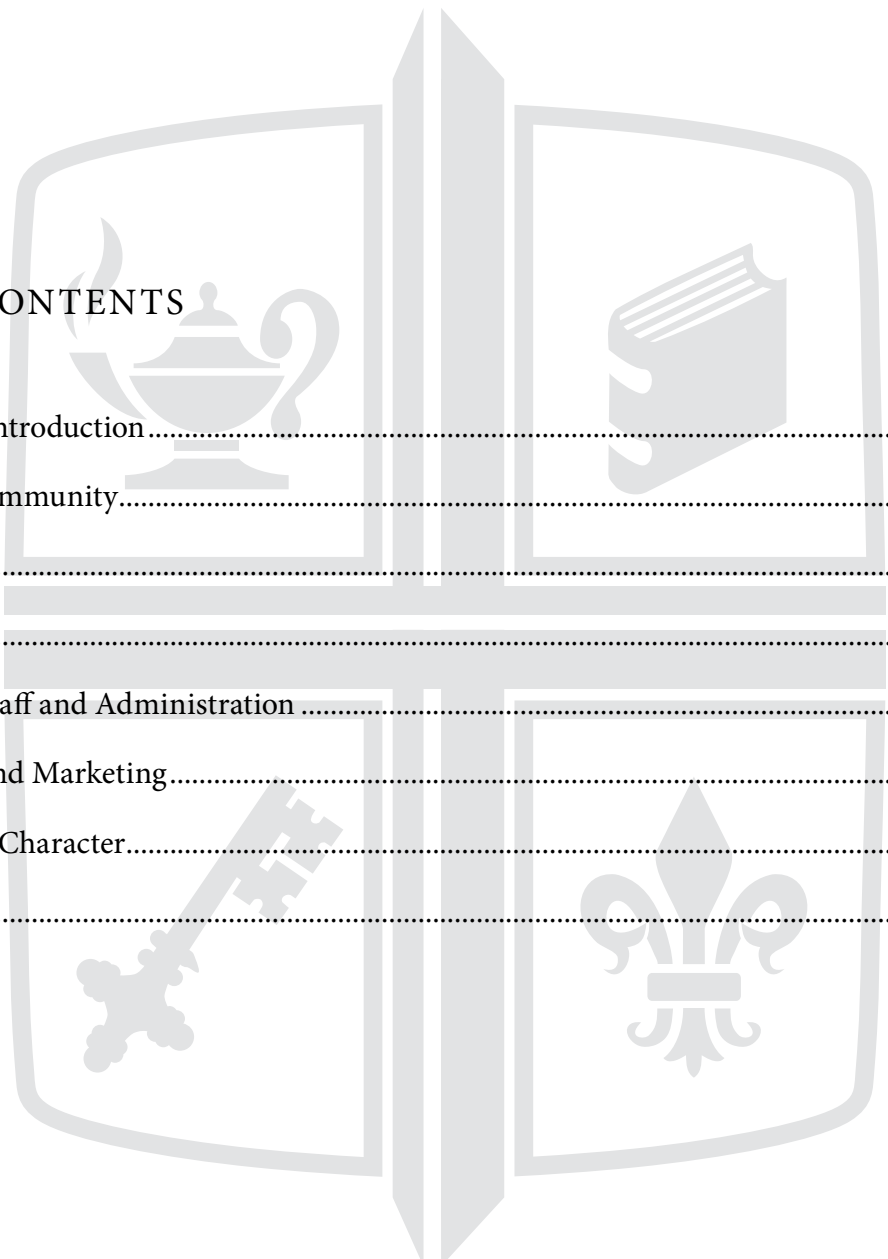
# Ascension Episcopal School

## 2011 STRATEGIC PLAN

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## Letter of Introduction

Dear AES Family,

Vibrant schools are constantly in the process of strategic planning. The term \*process\* is an important one because it indicates how strategic planning work is never finished, but should always be an on-going process. The goal of the process is to develop framework within which the school can plan for the future. The most recent strategic planning process for AES began in the winter of 2010. The Board of Trustees enlisted Dr. Connie Wootten of The Southwest Association of Independent Schools to facilitate a day-long meeting of fellow parents, former parents, teachers and administrators.

The work from that day and subsequent work on behalf of the Board resulted in the development of a new Strategic Plan for Ascension Episcopal School that was adopted by the Board of Trustees shortly before I arrived in July, 2011. Since that time, the administrative team has been working on establishing priorities and determining how to best meet the goals and objectives set forth in the strategic plan. The operational planning process is always on-going as well.

I invite you to read through the goals, objectives and priorities established. This plan will provide a working document from which to continue the growth process for Ascension Episcopal School. We welcome your thoughts and feedback and thank you for your continued support of Ascension Episcopal School.

Sincerely,

Dr. Lee Cox  
 Interim Headmaster

Mr. Michael J. Remondet, Jr.  
 Chair, Board of Trustees

# School Community

*Ascension Episcopal School understands that an environment of mutual respect allows each student to grow with confidence. Creating a safe, predictable environment for students that models exemplary behavior, positive attitudes, and strong ethics is of utmost priority and is the cornerstone of the mission of AES.*



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## GOAL 1:

Preserve and enhance the sense of community as Ascension Episcopal School continues to grow and build trust for the benefit of students, teachers, and families.



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## GOAL 2:

Ensure all students are safe, secure, confident, and happy, and parents are secure in their belief and trust in this goal.



# Program

*At all grade levels, the curriculum at Ascension Episcopal School provides a variety of age-appropriate instructional content with an emphasis on continuity, development of critical thinking skills and problem solving. The development of core skills and practical applications, along with meaningful enrichment programs, forms the bedrock for a comprehensive educational structure that enables AES students to compete successfully in an ever-changing, complex world. While the school should maintain appropriate standards, individual learning styles must be respected. The school is dedicated to providing a progressive, integrated curriculum that is strongly supported by technology, rich in service to others, and steadfast in the development of moral behavior and ethical leadership.*



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## GOAL 1:

Provide the finest available curriculum and methodologies for academics, arts, and athletics which reflect our mission and philosophies in order to ensure that an AES education provides the best possible preparation for future success.



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## GOAL 2:

Ensure that our students are well prepared academically for their next level of education and for life in an increasingly complex world.



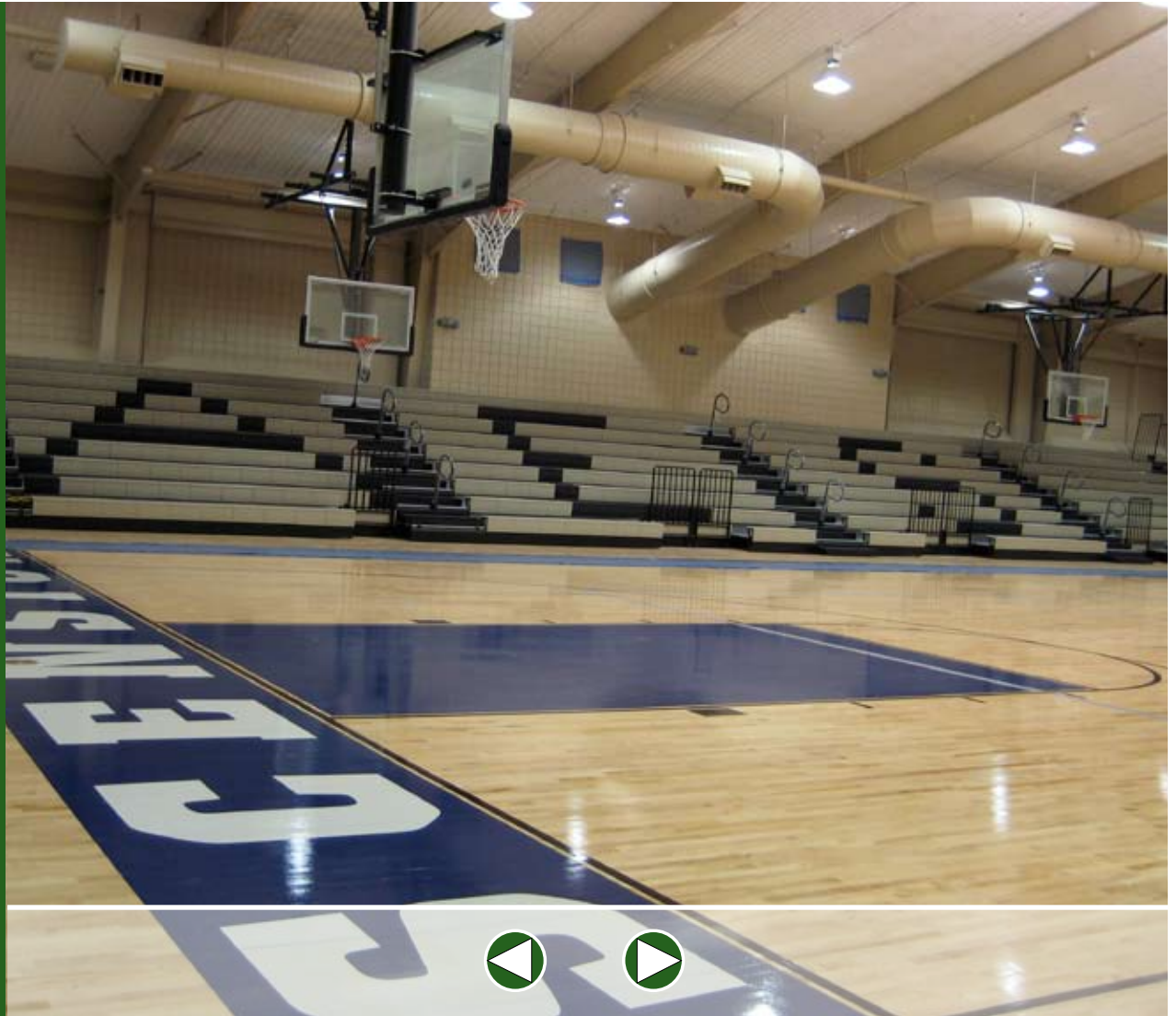
# Facilities

*Ascension Episcopal School is the recipient of many blessings. It is imperative and to the benefit of all students for the faculty, board and administration to be good stewards, ensuring that the school's capital resources are used effectively and efficiently. As the school continues to grow, anticipating the future needs of the school is essential for continued success. Future plans must include appropriate distribution and development of learning space, as well as space for all other programs, with guidance for cautious and deliberate growth of the physical plant. We recognize the need of a master plan and the importance of working to develop a plan that works for all members of the Ascension community. Further, we are committed to the highest feasible standards of environmental sustainability.*



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## GOAL:

Coordinate efforts for facilities development to enhance the performance of the faculty and administration, the safety of the students and personnel, and the integrity of the collective educational experience.



# Faculty, Staff, and Administration

*Ascension Episcopal School recognizes that the success and happiness of students is due in large part to the performance and contributions of the excellent faculty and administration. Increasing the efficiency and proficiency of the faculty, staff, and administration will ensure that resources are maximized and that teachers are fully prepared to meet the needs of the students. Maintaining positive morale and a productive work environment for faculty, staff, and administration ensures the continued achievement of students and teachers.*



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## GOAL 1:

Continue to attract and retain highly qualified faculty, staff, and administration in order to maintain the strength of the school and its commitment to excellence in education.



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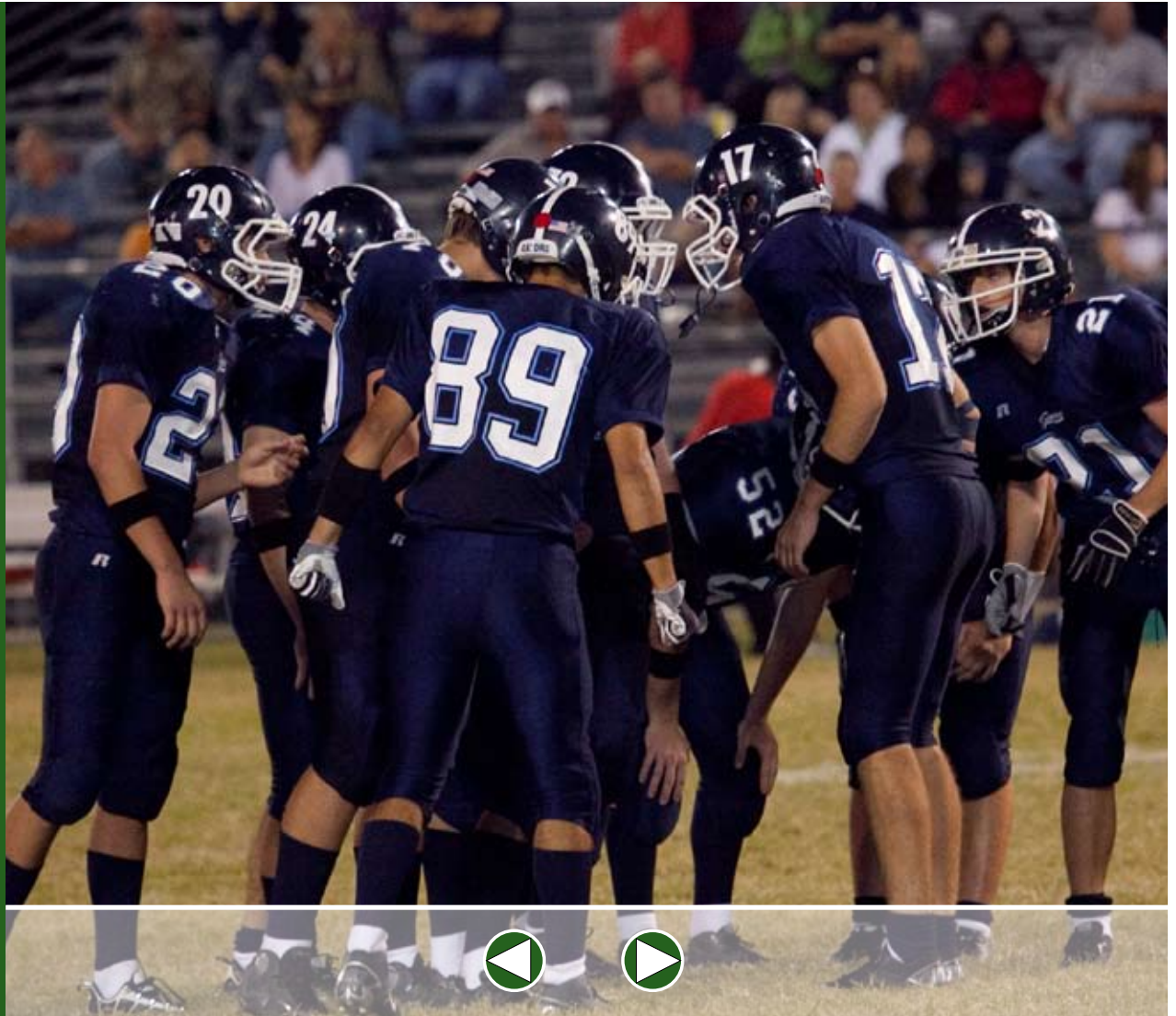
## GOAL 2:

Ensure that the administrative team partners effectively with faculty and staff.



# Finance and Marketing

*Ascension Episcopal School has a bright and promising future, firmly rooted in sound fiscal responsibility. While remaining financially sound, increasing the operational revenues of the institution reduces reliance on tuition increases, allowing the school to remain competitive with salaries, facilities, and expanding programs. Increasing enrollment in the preschool and lower divisions will build enrollment for the future while ensuring the school's financial sustainability.*



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## GOAL 1:

Develop a financial plan to budget and secure the necessary operating and capital income to successfully implement institutional goals.



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## GOAL 2:

Maximize the short-term and long-term financial support of Ascension Episcopal School by conducting comprehensive advancement programs for fundraising to support the school's existing operation and finance future expansion of its facilities and programs while providing for ongoing financial security.



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## GOAL 3:

Increase enrollment in all divisions of the school to achieve maximum capacity, while continuing to recruit and accept students who are likely to be successful, academically, socially, and emotionally, at AES.



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## GOAL 4:

Effectively communicate our mission, both within the Ascension community and to the Acadiana community-at-large.



# Episcopal Character

*Ascension Episcopal School is the largest outreach ministry of the Episcopal Church of the Ascension, and firmly rooted in its Episcopal identity and tradition. The Episcopal tradition of education and worship is grounded in faith and reason, welcoming and respecting all members of the community, regardless of their own faith traditions, and is conveyed through daily chapel, regular Eucharist, religious studies, and meaningful service to others.*



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## GOAL:

Confirm to the community that spiritual formation at Ascension is firmly rooted in the Episcopal tradition of corporate worship, service to others, and inclusion of all faith persuasions.



For further information, general questions or comments,  
please contact us by phone or email:

## Ascension Episcopal School

1030 Johnston Street | Lafayette, LA 70501

Main Office: 337.233.9748

[lcox@aesgators.com](mailto:lcox@aesgators.com) | [www.aesgators.org](http://www.aesgators.org)

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